



SBGP TODAY

VOL. X No. 3 Official Publication of Subic Bay Gateway Park

SBMA EYES P140B BIG-TICKET PROJECTS TO BOOST INVESTMENT IN SUBIC FREEPORT

Subic Bay Metropolitan Authority (SBMA) Chairman Martin B. Diño disclosed the multi-billion-peso big-ticket projects that the agency will be undertaking in anticipation of the upsurge of foreign investors by next year.

In a recent meeting with the press, Diño said that he will be sending to Malacañang his budget proposal in the amount of P140 billion (US\$2.8 billion) to fast-track six major projects he intends to implement during his term as SBMA chairman.

"Before I came here, the president (Duterte) instructed me to improve and make Subic the best investment area in Asia. But how can I achieve that when there is no area that I could offer to new investors?" Diño asked, adding, "I have to find new land." He said that after surveying and studying the geographic location of the Freeport, Diño was able to identify a 3,000-hectare industrial zone that can be potentially developed at the back of South Korean shipyard Hanjin Heavy Industries Corporation at Redondo Peninsula, Subic, Zambales. He further stated that there is more than enough land for investors at Redondo, but infrastructure such as roads and bridges should be built first to make it accessible via Subic Freeport to the new industrial zone in Zambales.

Diño explained that the "big ticket projects" include the construction of four major roads and bridges that would cost around P126 billion (US\$2.52 billion), and eventually shorten the travel time of cargo trucks and passenger vehicles to and from Northern Luzon and Metro Manila.

First on the list with a proposed budget of P11 billion (US\$220 million), is the construction of a 17.273 kilometer bypass road that would connect the Subic container terminals to Subic-Clark-Tarlac Expressway (SCTEX) without passing the busy commercial and leisure areas of the Freeport.

Second, with a proposed budget of P22 billion (\$440 million) is the 25.73 kilometer Tipo-Castillejos By-Pass Road which will also include the construction of seven bridges. The by-pass road will be connected to Tipo Road at the exit of SCTEX and run directly to Castillejos, Zambales by-passing heavy traffic in Olongapo City and Subic, Zambales. Third, with a proposed

budget of P91 billion (\$1.82 billion) is the construction of a 65-kilometer multi-modal expressway that would directly connect Subic Freeport to Manila.

And fourth, with a proposed budget of P2 billion (\$40 million) is the Tipo-SCTEX Road Widening project which aims to improve the capacity of Tipo Road. This will entail adding another lane on both sides of the road with the improvement of the existing tunnel and the construction of an additional tunnel.

These projects, according to Diño, should provide easy access to and from Subic Freeport for both cargo haulers and tourists, especially those coming from or going to North and Central Luzon, as well as Metro Manila. "These infrastructure projects will bring Subic Freeport and other centers of commerce in Luzon area closer to each other," he said, noting that travel time from point-to-point will be greatly shortened, making development faster and easier, while at the same time helping decrease the volume of vehicles plying major roads of Metro Manila that cause traffic crisis.

"Where these roads pass, expect rapid economic growth which means more jobs being created and more revenue being collected. There will be more progress for everyone," he added. Meanwhile, to maximize the economic benefits brought about by the new roads, SBMA is also proposing the construction of additional container terminals and the expansion of Naval Supply Depot here.

According to Diño, he is proposing the construction of New Container Terminal 3 and 4 in the amount of P10 billion (US\$200 million) which will be constructed parallel to the existing NCT 1 and NCT 2. The Naval Supply Depot, which mostly serves as storage facility for bulk grains and other non-containerized cargoes, is being proposed for expansion and improvement in the amount of P4 billion (US\$80 million). Diño said that he has coordinated with the National Economic and Development Authority (NEDA) to seek its endorsement to Malacañang for the approval of the proposed projects. "We have already sent a memorandum to NEDA seeking its endorsement to Malacañang so that we could go ahead and fast track these big ticket projects and complete them the soonest possible time," he said. (RAV/MPD-SBMA)

2016 TEN OUTSTANDING SUBIC FREEPORT WORKERS AWARDED

November 26, 2016

The Ten Outstanding Freeport Workers, also known as "Ten-O," is an annual event initiated by the Subic Bay Workforce Development Foundation, Inc. (SBWDFI), a non-government entity established by Freeport-based locators and investors, in partnership with the Labor Department of the Subic Bay Metropolitan Authority (SBMA).

The "Ten-O" were selected among more than 100,000 freeport workers, hundreds of which were nominated to undergo a battery of interviews, performance appraisal and screening by the board of judges. The selection focused on the advocacy of welfare and values of workers, to honor and recognize the "best among the best" for their discipline, dedication and commitment to excellence.

Officials from the SBMA and TESDA led the Freeport workers and executives in the recognition of the ten outstanding workers.

Dennis Pablo was a high school graduate from the Aeta tribal community of Iram and currently works as maintenance leader at Cresc Incorporated whose dedication to work and his knowledge in technical matters contributed to increase productivity. Cultural differences did not hinder him from contributing ideas that improved the company's products;

Sergio Ontuca, a respected professor, program head and moderator of school organ of the Mondriaan Aura College, unselfishly gave his precious time in the curriculum development area, particularly in languages and social sciences and inspired students who found themselves gifted with the power of pen.

Other awardees include **Mark Dwin Alqueza**, a Spare Parts Interpreter at DunBrae Subic who provides timely and efficient service to customers and service technicians in Australia in the sourcing and provision of spare parts.

Jeaneth Alvarez, Quality Controller at Philippine Coastal Storage and Pipeline Corporation. She monitors the quality of the fuel being received, stored and delivered by checking the certificates of analysis, making sure that all parameters are within specifications.

Catherine Bondoc, Document Controller Supervisor at FBM Systems and Electronics, Inc. who continually performs document control, internal and external audit, ISO certification maintenance, among others, and for six years has been an excellent asset for the company. Persistent and with positive attitude, she influences her co-workers and promotes good teamwork—qualifications that made her an Excellent FBM Employee of 2016;

Mark Henson Calunod, is a dedicated and highly deserving employee who serves as the head butcher at the Subic Duty Free Shop Inc. (Meat-plus Café).

Engr. Rolinda Escaño, Process Shift Engineer for SubicWater. Engr. Lyn moved her peers and colleagues to work and thrived in an environment where culture of competence, honesty professionalism and teamwork have been exemplified;

Riza Gallardo works at Wistron InfoComm Phils. Corp. as function leader, Gallardo has a strong knowledge in materials management such as planning, purchasing, controlling and monitoring of material inventory, and has system control over activities of over 60 different warehouses of the company. She also helped the company attain two major audit certificates: ISO 9000, an international standard related to Quality Management Systems and ANSI ESD S20.20, an international standard related to the global need of electronics industry;

Albert Manuel works at the Mega Subic Terminal Services Inc. as information and document personnel and concurrently pollution control officer; and

Nhoel Pulido, a Management Information System (MIS) Engineer II at Nicera Philippines whose main task as database administrator manages the company's whole logistics, production and financial database records. (RAV/MPD-SBMA)

SBDMC ORGANIZES FORUM FOR SBGP LOCATORS



SBDMC held a forum for SBGP locators on October 6, 2016 at SBDMC Formosa Hall. Executives and employees from 36 companies attended the forum. PGen Orlando M. Maddela, Manager of SBMA Law Enforcement Department, and Mr. Rommel Aquino and Ms. Criselda Pascual of SBMA Labor Department likewise participated.

The forum was divided into four parts. Labor issues including labor union/labor-management committee, working visa, contractualization and anti-drug campaign were discussed by SBDMC's In-House Counsel, Atty. Gina B. Orozco.

The second part deals with matters concerning locators including outreach program, regulations and security integration, retail competition and open access (RCOA) and the planned turnover of water and sewerage system in SBGP Phase I to Subic Water and Sewerage Co., Inc.

It was announced that SBDMC will be partnering with SBGP locators this year on the construction of a covered walkway for use of employees entering and exiting at 14th Street Gate. The outreach project aims to provide safety and convenience to employees using the bridge connecting Subic Bay Freeport Zone to Olongapo City especially at night.

SBDMC also advised the locators about the proposed turnover of water and sewerage system in SBGP Phase I in compliance with SBMA Ecology Center and DENR's requirement that SBGP Locators should tap to the nearest existing sewer treatment facility as mandated by Republic Act (RA) 9275 known as the Philippine Clean Water Act. Subic Water will construct a sewer pipe line from SBGP Phases I and II connecting to the main sewer treatment facility near Enron thereby relieving locators of their responsibilities under the said Act.

The third part allowed several suppliers and service providers to introduce their companies and products/services. These are World Cup Security Services Inc., Quickflo Forwarders, Inc., Smartcop Pilipinas, Inc., Fubon Insurance, Converge ICT Solution, Inc. and TECO (Philippines) 3C & Appliances, Inc.

The final part was the Q & A where attendees were encouraged to raise their concerns or to voice their comments.

Items were raffled off in between the presentations. World Cup donated DC fan, tower fan and 3 coffee makers, Fubon Insurance gave insurance vouchers while snacks were provided by Quickflo.



Atty. Randy B. Escolango, Officer-In-Charge, Office of the SBMA Administrator & CEO (6th from left) welcomed the business delegation from Wuhan City, Hubei Province, People's Republic of China on December 13, 2016. Briefing was held in SBDMC's Formosa Hall.

SBDMC-SBGP LOCATORS' OUTREACH PROGRAM 2016

Project : Covered Walkway at 14th Street Gate
 Total Contributions : Php P456,500.00 (As of January 13, 2017)
 Estimated Commencement of Project : February 2017
 Estimated Completion of Project* : May 2017

* Component A : Walkway with fender, footing and pedestal

SBDMC conveys its sincere gratitude to its generous locators whose contributions made this project possible.

Asahi Group Int'l Corp.
 Wistron InfoComm (Philippines) Corporation
 Suntech Pacific Logistics Corp.
 Tailin Abrasives Corporation
 Cacho Hermanos Subic Inc.
 Apollo Subic Int'l. Trading Corporation
 Upower Building Corp./Tao Hang Corp.
 Limech Manufacturing and Trading Corp.
 Blue Oak Logistics and Property Management Inc.
 Foo Chi Trading and Resources Inc.
 Jack Electronic Metal, Inc.
 Subic Technics, Inc.
 GrainPro Phils, Inc.
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 Elltong Subic, Inc.
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 Subic Metromovers Group, Inc.
 Green8 International Venture Inc.
 Taimein Subic International Corporation
 Kaneou Global Environmental Phils. Inc.
 Autowide Int'l. (Subic) Corp.
 Misung Subic Inc.
 Contex Corp.
 Nakano Tonyeh International, Inc.
 Nakayama Precision Industries, Incorporated
 Jadelink Subic Inc.
 Freeport SKC Inc.
 Bomanite SE Asia Pte. Ltd.
 Dong Yang Food Machinery Phil
 Comoss Electronics Phils., Corp.
 Taiwan Valiant Mfg., Inc.
 Chung Li Motor Company
 Subictrak International, Inc.

Special thanks to our major partner, MSK Group Work Inc.

We make a living by what we get, but we make a life by what we give. - Winston Churchill

PERSPECTIVES OF COVERED WALKWAY



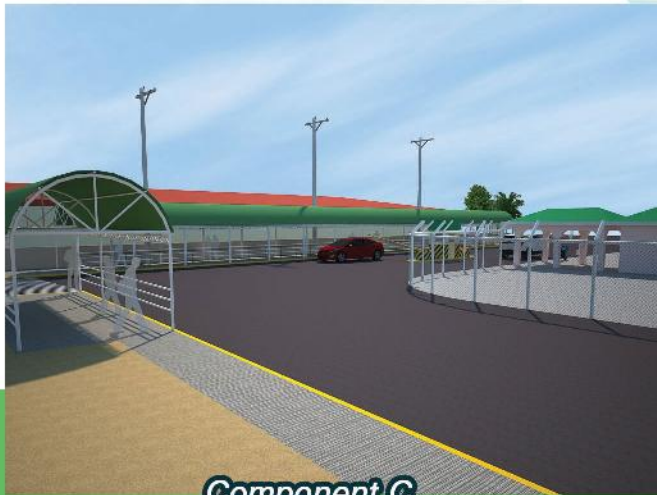
Component A

Walkway with fender, footing and pedestal



Component B

Roofing for existing 60-meter walkway at Kalalake Bridge



Component C

Roofing for 57-meter walkway



Masterplan

SBDMC is still accepting contributions for components B and C of the project.



ERRATUM: Page 3 of April-October 2016 issue: Our sincere apology to Wistron and its employees who won the award as Most Colorful Group during the Color Fun Run held on July 1, 2016 as the wrong photo was placed. We are truly grateful to Wistron employees for their consistent and enthusiastic support of SBDMC activities and look forward to their participation in the next Fun Run.

The Prize worth Striving for

Jay Renz A. Morgado

Holiday season is around the corner. You can already feel the cold morning breeze. You can notice that the nights are getting longer than before. Every morning, it is getting harder and harder to wake up from your bed – doing your best to wrestle with the good bed weather and contemplating and asking yourself: “Can I skip working today?” Then you remember that you need to wake up for the 13th month pay, and hope that there will be additional Christmas baskets and Christmas bonuses, looking forward to the fun that you will have on your company’s year-end party. But for now, you have to suck it up and do your work, hoping that the day will be over quickly and go to your most awaited vacation. You will have to endure one day’s work, trying to finish everything as your boss says and cramming to finish some of the year end reports. In short, you will again need to withstand your work’s arch-nemesis: **STRESS**

A lot of us may be in that scenario. Demotivated by stress and each day is like a battle that it seems like we are losing gradually. The result – we became unproductive, we become sad and depressed, we forget the enthusiasm that we had for work on Day 1. And the worst of all, we even forget our most important dreams.

As apostle Paul wrote to the Corinthians on *1st Corinthians 9:24*, “*Do you not know that in a race all the runners run, but only one gets the prize? Run in such a way as to get the prize.*” Apostle Paul is one of the most successful missionaries during his time. He went almost everywhere in Europe. He experienced jail-time. He experienced shipwreck not only once – but thrice! Yet he did not quit and most of the people know him up to this date

But what has this to do with us?

Looking through Apostle Paul’s life, we can make a model on how can we progress with our life, our work-life included. These are some things that we can apply to our daily life.

First, Apostle Paul was moved by unwavering passion when he encountered Christ. He was at first an aggressive prosecutor of the early Christians. During his trip to prosecute Christians in Damascus, he encountered Christ and changed. From then, he became passionate about the gospel, and to the people that he wanted dead before. Just like us, we might be going to work thinking about how to pay our bills, how to feed our families, and the list goes on and on. However, we can also find something in our work that we can be

passionate about. It is not about aiming to be the best employee in your company, but the best employee you can think of. Additionally, it won’t hurt to enjoy your work.

Second, be happy in all circumstances. There was a time when Apostle Paul was put in jail, only to be freed the next day with the leaders of that place apologizing to them. During his jail time with his companion, they were happy and were still praising God! If we can adopt the joy that he had in our life, we will begin to see things in different colors. There are a lot of reasons to be happy. The fact that you woke up this morning is enough reason to be happy. When we come to realize that we are so blessed, just landing on the job that we have now while others are still striving to find one. Let the problems we faced before, and the challenges that we are facing right now be the footstool for us to achieve greater heights.

Third, we should learn how to persevere. Tough times comes to both us and our employers as well. When we think of athletes striving to win in a race, we can also think of the discipline, the pain, and the sacrifices he or she has to make just to achieve the goal. Our works might not really be easy, but being a quitter will get you nowhere. Most of the best things in life do not come free. As a famous saying goes – “No pain, No gain”. Persevering and actually enduring hardships benefit us the most. For if we can endure the harshest environment, we can enjoy the peaceful and relaxing environment more.

In the end, obstacles are the things that we see when we take our eyes from the goal. Distractions also come in package that is really like a comfort for now but will take its toll later. And just like what like Steve Jobs said in one of his last speeches, “You can’t connect the dots looking forward; you can only connect them looking backwards. So you have to trust that the dots will somehow connect in your future.” It is very important to have faith that whatever happened in the past, whatever happened right now, and your dreams in the future will connect magnificently with the help of our magnificent God! So let us all strive and do our best to get our prize this year.

About Jay Renz A. Morgado

Jay Renz Morgado is a Programmer from the web development team of Saver6.com Inc. The company is a newly established company located in Subic Bay Gateway Park which envisions to empower small businesses globally



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SALE**

GET THEM BEFORE THEY ARE GONE!



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SALE**

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Requirements:

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qualified?**

- Certified employees of the company
- Regular employees who are currently working for at least three years in the company

Mechanics:

SBDMC will be offering TECO Salary Deduction Program to all SBGP and SBFZ companies.

Once the employer agrees to facilitate the salary deduction, employees will be able to avail TECO products on a salary deduction payment scheme for a year.

- Employment Certification from HR of the Company (with confirmation of regular status & years of service)
- Certified true copy of 1 month payment slip
- Duly accomplished TECO Appliances Salary Loan Form

SBGP TODAY

A publication of
Subic Bay Gateway Park
published quarterly by
SBDMC, Inc.

With editorial and
production offices at
Administration Building
Argonaut cor. Rizal Highway
Subic Bay Freeport Zone

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VISION: To make Subic Bay Gateway Park
(SBGP) a premier business destination
in Asia Pacific

**SBDMC, INC., VISION /
MISSION Statement**

MISSION: To develop a globally-competitive
Subic Bay Gateway Park (SBGP) that will
meet the needs of the foreign and local
investors through excellent service and
infrastructure, providing a rewarding work
environment for our employees and the
best value for our shareholders.

QUALITY POLICY

*SBDMC is dedicated to providing quality
services to meet the expectations of our
customers and in fulfillment of the compa-
ny's mission and vision by:* • Continuously
improving our management system oper-
ating in accordance with ISO 9001, and
other business practices with the highest
ethical standards; • Complying with legal
and regulatory requirements; and • Nur-
turing our employees in their pursuit of
excellence by providing them with positive
working environment and the needed
training and resources.



Mr. Jan Rey Abiva (left), HR-Staff, Administration Department of Wistron InfoComm (Philippines) Corporation, received the prize of Php6,000.00 from SBDMC Finance Manager Jonathan Ong for the articles he contributed to SBGP Today.

SBDMC OUTSTANDING EMPLOYEE

1st Semester 2016



Aileen Encarnacion

2nd Semester 2016



Marte Borrromeo

SBDMC BEST DEPARTMENT

1st-2nd Semester 2016



Finance & Accounting Department